



DEPARTMENT OF THE ARMY
U.S. ARMY MANEUVER SUPPORT CENTER AND FORT LEONARD WOOD
320 MANSCEN LOOP STE 316
FORT LEONARD WOOD, MISSOURI 65473-8929


ATZT-EOP-EO

07 AUG 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy #2-02, Equal Opportunity

1. **REFERENCE.** AR 600-20, 15 Jul 99, Army Command Policy
2. **PURPOSE.** To establish the U.S. Army Maneuver Support Center (MANSCEN) and Fort Leonard Wood Equal Opportunity Program.
3. **POLICY/PROCEDURES.**
 - a. MANSCEN and Fort Leonard Wood will provide equal opportunity and treatment for all military personnel, and their family members and civilian employees without regard to race, color, religion, gender or national origin and provide an environment free of sexual harassment. Discrimination in any form, on or off post, will not be tolerated.
 - b. I hold all leaders responsible for ensuring fair and equitable treatment free of threats and reprisal for all service members, their families, and civilians living or working on the installation. Ensuring equal opportunity is a standard of our business that each of us must be committed to full time.
 - c. I encourage every member of this command to use their chain of command if they feel they have been the subject of discrimination. Civilian employees may also use the services offered by the Equal Employment Opportunity (EEO) program. Military personnel may also use the Equal Opportunity (EO) Office. The MANSCEN Equal Opportunity Program staff is always available for assistance.
4. **SUPERSESSION.** This policy supersedes the previous command policy letter #2-01, subject as above, dated 21 May 2001.
5. **PROPONENCY.** The proponent of this command policy is the Equal Opportunity Office, (573) 596-0601.


R. L. VAN ANTWERP
Major General, USA
Commanding

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